

**Arbor Park School District 145  
Administrative Compensation In Accordance With PA 96-0434  
Fiscal Year 2019**

Staff Member	Education	Contract Term	Salary	Stipends	Health Insurance	Dental Insurance	Life Insurance	Sick Day Payout	Vacation Day Payout	Retirement Benefit	Teachers' Retirement Contributions	Travel / Auto Allowance	Annuity	Coursework
<b>Superintendent</b> Dr. Andrea Sala	Baccalaureate Masters Doctorate	12 Month	\$144,900	\$0	PPO E+1	PPO E+1	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$0
<b>Assistant Supt. of Finance</b> Brian K. O'Keefe	Baccalaureate Masters (2)	12 Month	\$115,000	\$0	HMO BA FF	PPO FF	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$8,000
<b>Director of Special Education</b> Gina DioGuardi	Baccalaureate Masters (2)	12 Month	\$106,973	\$5,000	HSA E+1	PPO E+1	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$1,000
<b>Building Principal</b> Tom Flynn	Baccalaureate Masters	11 Month	\$71,500	\$0	PPO FF	PPO FF	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$1,000
<b>Building Principal</b> Scot Pierce	Baccalaureate Masters	11 Month	\$85,905	\$2,500	PPO E	PPO FF	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$1,000
<b>Building Principal</b> Camille Hogan	Baccalaureate Masters	11 Month	\$98,325	\$5,000	PPO E	PPO E	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$1,000
<b>Building Principal</b> David Evans	Baccalaureate Masters (2)	11 Month	\$98,325	\$0	HMO BA FF	PPO FF	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$1,000
<b>Principal</b> Eliza Santos-Lopez	Baccalaureate Masters (2)	11 Month	\$82,663	\$5,000	Waived	Waived	\$210	\$0	\$0	0.00%	9.0%	\$0	\$0	\$1,000

**NOTES:**

**Salary** - Base salary - inclusive of annual increases (where applicable).

**Life Insurance** - Annual premiums for group Term Life and AD&D insurance.

**Sick Day Payout** - Unused sick days payable only at separation in accordance with language as established in collective bargaining agreement.

**Retirement Benefit** - As per Board approval. Reflected in Salary.

**Coursework** - Reimbursement payable only upon completion of approved coursework.

<b>Administrative Insurance Benefits *</b>		<b>2018 Dental Premiums</b>	
<b>2018 Health Premiums</b>			
PPO E \$	10,437	PPO E \$	434
PPO E+1 \$	18,189	PPO E+1 \$	926
PPO FF \$	27,668	PPO FF \$	1,413
HSA E \$	9,174	HMO E \$	432
HSA E+1 \$	15,018	HMO E+1 \$	800
HSA FF \$	22,829	HMO FF \$	1,384
HMO E \$	8,476		
HMO E+1 \$	15,571		
HMO FF \$	23,674		
HMOBA E \$	7,893		
HMOBA E+1 \$	14,493		
HMOBA FF \$	22,029		

\* Benefits costs as of April 1, 2018

<b>Insurance Benefit Received By All Employee Groups As Per Collective Bargaining Agreement *</b>			
	<b>2018 Health Premiums</b>		<b>2018 Dental Premiums</b>
PPO E \$	10,437	PPO E \$	434
PPO E+1 \$	14,551	PPO E+1 \$	741
PPO FF \$	20,751	PPO FF \$	1,060
HSA E \$	9,174	HMO E \$	432
HSA E+1 \$	12,014	HMO E+1 \$	720
HSA FF \$	17,121	HMO FF \$	1,245
HMO E \$	8,476		
HMO E+1 \$	12,457		
HMO FF \$	17,755		
HMOBA E \$	7,893		
HMOBA E+1 \$	13,044		
HMOBA FF \$	19,826		

\* Benefits costs as of April 1, 2018

This compensation data complies with P.A. 96-0434 and requirements to report administrator salary / benefits information contained in same.  
The District reserves the right to amend as needed to remain compliant with changes to the law.